

## Bear River Jr. Bruins

### Board of Directors Meeting- Regular

03/09/26 – 6:00pm – Cottage Hill MPR

#### 1. Call to Order: 6:02

- **Board Attendance:** Anthony Luka, Kristina Luka, Selen Luka, Kalaelani Rodrigues, Kevin Dahl, Brian Dandby, Sarah Danby, Jennell Williams, Jessica Salas, Mike Main
- **Community Attendance:** Dustin Smith (BRHS Varsity Head Coach)

#### 2. Review/Vote February Mins:

- Mike motions to approve, Sarah seconds, motion passes.

#### 3. President (Kristina)

- From February:
  - Camp Registration amount (keeping it at \$50?) What will Registration include .... Standard - Shirt, Pizza Party, Does cheer want to be included?
    - Discussion over offering camp for free.
      - Jennell motions to make football and cheer camp free, Mike seconds.
        - **Vote:** motion passes (no nays)
    - Jennell proposes upping fundraising to \$100 to make camp free.
    - Chelsea proposes \$50 for non-league players/cheerleaders, and \$25 for kids already signed up for the league.
      - Need vote on direction we want to go (see highlighted above)
  - Update on registration banners (not present at entrance to LOP)
    - BRJB Promotional Banners 3-4 on hand. Discussion over doing smaller yard signs instead of large banner. Kalaelani looking into putting banners at LOP entrance, possibly Starbucks at Combie/49, will put one at exit from Cottage Hill/Magnolia.

#### 4. Vice President (Chris)

- Status of new pads (do not need to order as HS will let us continue to use them), shoulder pads, helmets
  - Kevin has a couple quotes and proposing options. Champro \$44.50ea (50 minimum)
  - Kevin proposes ordering 10 helmets a year to keep the lump sums down and replace helmets as they rotate out.
    - Sarah motions to approve \$25k football equipment budget, Jennell seconds
      - **Vote:** Motion passes (no nays)
- Is a committee needed for mountain scrimmage/Jamboree?

#### 5. Treasurer Report (Selene)

- **Balance- \$84,073.30**
- \$1500 check going out to SYF for membership, balls, fees (umps etc.)
  - Selene needs from all elected board members first, last name, personal address to register with A.G.

#### 6. Secretary (Mike)

- From February:
  - Vote on adding coach's clinic to budget rather than voting yearly
    - Jennell motions to approve clinic yearly, Kalaelani seconds
      - **Vote:** motions passes (no nays)

- I recall discussions about us having to purchase our own practice pads and storage container due to the high school taking their equipment back. Is this true and if so, how do we go about this (donations, out of budget, balance)?
  - Per new head coach, we can continue to use the practice pads (see above highlighted).
- Propose adding a deadline for volunteer hours restricted to the season, to the bylaws to remove ambiguity
  - All hours must be completed by the final game of the season (regardless of age group).
    - Mike motions, Jennell seconds
      - **Vote:** motion passes (no nays)
  - Review language in bylaws related to minimum play (Mike has proposal)
    - Discussion about new language. More discussions needed in April

### 7. Fundraising (Jessica)

- From February:
  - Chelsea Beloud is interested in assisting with Fundraising. Still interested?
  - Jessica proposes changes to sponsorship language and what is included in them. At what point is registration free and how many free registrations and are included?
    - Kristina proposes \$1500 sponsorship gets them one free registration included (football or Cheer, uniform NOT included). More discussion needed.
  - Date for fill the helmet- **April 18<sup>th</sup>, 2026**
  - Anthony proposes having a booth at HS football game to “sponsor a Jr Bruin” (Brian says to tear down at halftime).

### 8. Snack Shack (Anthony/Selene)

- Anthony working on budget, new/old items, etc.
- Need to purchase 10cuft freezer for storage

### 9. Spirit Wear (TBD- Anthony for now)

- Mike provide more info copying what BRLL did this year.

### 10. Volunteer Coordinator (Kalaelani)

- **From January & February meeting:**
  - Possibly withhold equipment until half volunteer hours are signed up for
    - **Vote:**
  - Junior coaches shouldn't get all the perks, possibly even limit “extra” coaches, still get hours but not perks (food gift card, swag, shirts, etc.)
    - **Vote:**
  - Jennell suggests breaking up volunteer checks/hours into 3 and if they are not fulfilled by those time periods, the corresponding check is cashed.
    - **Vote:** This was decided in February but missed on minutes. Parents already required to present 3 checks. **Do we have dates those are being cashed if hours not fulfilled?**

### 11. Safety Manager (Stephanie)

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### 12. Cheer Coordinator (Sarah)

- From February:

- For scholarships, add requirements, how many scholarships, adding volunteer hours to offset scholarship
- Proposed all teams get to keep jerseys (if budget allows)
  - Kalaelani proposes those who want to keep jerseys pay the amount above registration (2025 was \$85)

### 13. Equipment (Kevin)

- See above VP section

### 14. Registration (Jennell)

- Jennell proposes to provide “discount” (full reg \$325) for early, then progressively goes up from there by certain dates.
  - **Needs further discussion**

### 15. Coaching Director (Brian)

- From February:
  - Dates to set for Head Coach interviews - May board meeting? I currently have 2 applications for a head coach spot and one is mine. I would like voting members of the board to be involved with the process to prevent any speculation of biases.
    - **Needs further discussion**
  - Strength and Conditioning starting Sunday 3/1 (every Sunday from 1pm-3pm and every Wednesday from 5pm-7pm) \*excluding holidays\* This is non-mandatory strength and conditioning that everyone is invited to attend. Varsity practice field - do we have to rent the fields? (turf field second option)
  - Summer Camp **June 16-18 (yes)** 6pm-8pm - Do we know who the new HS coach is? If not I can get with Jaden Brock and ask him if he could get as many high school players as possible to help us out. I can handle the camp practice plans and coordinating with the high school players, but I would need help with the administrative stuff like shirts, shorts, are we inviting food trucks, fire department for a cool off on the last day, etc...
  - Playmaker X - This is a super helpful tool for making/managing/implementing playbooks. I am currently working on getting a playbook built for every level, that is the same across all 4 levels. I am currently using and paying for my own account. I think it would be a lot easier for each head coach to have their own account. That way it's a lot easier to manage the emails and those who can access each playbook. For an account it is \$11/mo. for 4 head coach accounts it would be \$528/year. Can the board afford this?
    - **Need vote in April**

### 16. New Business/Miscellaneous

- **Red items need to be addressed at April's meeting**

### 17. Adjournment: 8:16pm