

## Bear River Jr. Bruins

### Board of Directors Meeting- Regular

02/02/26 – 6:00pm – Cottage Hill MPR

#### 1. Call to Order: 6:05pm

- **Board Attendance:** Brian Danby, Jennell Williams, Chris Lewis, Sarah Danby, Kalaelani Rodriguez, Kevin Dahl, Anthony Luka, Kristina Luka, Selen Luka, Jessica Salas, Stephanie LaCroix, Mike Main
- **Community Attendance:** Amber Dahl, Chelsea Baloud

#### 2. Review/Vote January Mins:

- **Approved**

#### 3. President (Kristina)

- **From January meeting:**
  - Motion to allow Selene Luka to be treasurer despite family relation to Kristina and Anthony (Anthony's sister).
    - Need to revise bylaws to add exception to no family member as co-signers on account. Something like, "family members cannot be signer on account, unless no one else signs up for a signer position (i.e. Treasurer) and a family member is willing to accept the position". Chris moves, Sarah seconds.
      - **Voted** in December by previous board and approved.
- **\*\* WE HAVE TO REVIEW BYLAWS AND VOTE AND EDITS AND SIGN THEM AT MARCH MEETING \*\***
  - Bylaws reviewed in full and edits suggested. Kristina to write them up and propose edits.
- 1. Is there a list of what registration includes for football and cheer?
- 2. Scholarship Awareness (Board Comps, Appointed Comps, Scholarships) With all applied comp distributions it equals 33% of the league's total registration and a monetary value of 13k in 2025. Finalize what our scholarship standards will be. Discount Codes: one time code for each kid.
- 3. Should Assistants to Registered and Appointed board members not get comped registration... volunteer hours waived? should Accountability be measured by a pre-registration volunteer check ensuring committed involvement.
- 4. Tie down Exact check cashing dates for Volunteer checks. How many hours by what dates? This needs to be communicated with clarity Via our League registration Website.
  - Require people to be signed up for 6 volunteer hours before equipment is issued, 10 hours for scholarships.
    - Jennell proposed a reward system for teams that complete volunteer hours first.
- 5. Camp Registration amount (keeping it at \$50?) What will Registration include .... Standard - Shirt, Pizza Party, Does cheer want to be included?
  - Jennell proposes upping fundraising to \$100 to make camp free.
  - Chelsea proposes \$50 for non-league players/cheerleaders, and \$25 for kids already signed up for the league.
    - **Need vote on direction we want to go**
- 6. UPDATE on: Credit Fees for Processing through Team Sideline are being absorbed by the league. We are going to try to customize our subscription with an upgrade so that the fee for processing will go to the registered individual instead of the league. This new feature alleviates the current cost of processing on our end, inevitably reinvesting back into the program. (example.... For a 325 registration we are only seeing around 309 once we absorb these vendor fees)

- 7. Update from the SYF Meeting 01/22/2026: VOTE ON ADDING 6/7 U FLAG LEAGUE. IF WE WANT TO ADD THIS TO OUR LEAGUE?
  - Flag football would be a junior coach, could be implementing it this year.
  - Mike proposes sending out interest forms to see if anyone responds.
  - CHRIS AND DANBY TALK ABOUT RULE CHANGES.
    - SYF- South conference voted to remove running clock in 2<sup>nd</sup> and 4<sup>th</sup> quarter last 2 mins and change to varsity rules so in a close game teams can run a true 2 min drill.
    - SYF- moving 8U kickoff back to the 40yrd line like all others to help teams get the ball moving and not cause turnovers close to the defenses endzone.
    - **UPDATE FROM BOOSTER MEETING 1/26 : BRHS HEAD COACH UPDATE**
- 8. Treasurer Update (Statistics, Standardized Budget, Clarity on \$500 rule Via Bylaws, JAN /FEB UPDATES: state filings, taxes (Churchill) etc.)
- 9. Registration Table completion and sign up for volunteer hours before Equipment Handout. First come first serve... Only approved board/appointed members can distribute equipment: all hands on deck, no sizing or hand out until document collection and hours completed.
- 10. Snack Shack (Anthony Luka/Selene Luka assist) - 2026 Talking Points and Plan - Board Appointment and vote required
  - **No vote held**
- 11. We are reopening Spirit Wear Position (Storefront Management and 2026 Plan - Chris update from SYF meeting- vendor/online store?) - Collective effort?
- 13. Can we get rid of Venmo as a primary payment source? Square/Tap and Cash will be used at league level. Explain the Venmo use dynamic and the multiple payment and tracking issues it causes.
- Need to get our new checks , and send the field usage check payment out this week from last season still.

#### 4. Vice President (Chris)

- Discuss mandatory play-time
  - Varying opinions around removing mandatory playtime. Brian and Kristina propose changing language to remove “guaranteed” 5 plays and to add scrimmage to the definition of plays.
    - **Further discussion required to amend language**
- Discuss budget
- Discuss jerseys, equipment
  - Discuss potential new vendors
- Discuss duty list for home games
  - **Develop checklist to assist in setup & teardown**

#### 5. Treasurer Report (Selene)

- **Balance- \$79064 after field usage clears**
- \$163k to run league in 2025, spent \$10568 and made \$15934 for snack shack we netted roughly \$2k from the snack shack after having to pay high school students due to lack of volunteers.
- 2025 fundraising was roughly \$52k and expenses were \$5k (all fundraising including snack shack and ticket sales)
- 2026 need registration goal and fundraising goal (suggested \$55k)
- Yearly budget to run the league as is \$117,058

- Jessica proposes individual fundraising opportunities to go towards registration rather than scholarships only, both football and cheer. All present agree to proposal. **Need further discussion?**
- After immediate expenses come out, we will have roughly \$24k in account.

#### 6. Secretary (Mike)

- Vote on adding coach's clinic to budget rather than voting yearly
  - **Vote:**
- I recall discussions about us having to purchase our own practice pads and storage container due to the high school taking their equipment back. Is this true and if so, how do we go about this (donations, out of budget, balance)?
- Propose adding a deadline for volunteer hours restricted to the season, to bylaws to remove ambiguity
- New Jersey Proposal (see design printout) assuming budget allows.
- Proposal to add Helmet stickers to honor NU player #24

#### 7. Fundraising (Jessica)

- Chelsea Beloud is interested in assisting with Fundraising.
  - Tabled until next month

#### 8. Snack Shack (TBD)

- Anthony and Selene taking this over.

#### 9. Spirit Wear (Anthony)

- Shirts for the camp I will call my guy and see if we can get a price
- This position is reopened

#### 10. Volunteer Coordinator (Kalaelani)

- **From January meeting:**
  - Possibly withhold equipment until half volunteer hours are signed up for
    - **Vote:**
  - Junior coaches shouldn't get all the perks, possibly even limit "extra" coaches, still get hours but not perks (food gift card, swag, shirts, etc.)
    - **Vote:**
  - Jennell suggests breaking up volunteer checks/hours into 3 and if they are not fulfilled by those time periods, the corresponding check is cashed.
    - **Vote:**
  - Jennell suggests breaking up volunteer checks/hours into 3 and if they are not fulfilled by those time periods, the corresponding check is cashed.
    - **Vote:**

#### 11. Safety Manager (Stephanie)

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#### 12. Cheer Coordinator (Sarah)

- Add sizing for camp shirts/shorts to registration, propose jersey numbers (top 3 choices) on registration and first come first served.
  - Ensure jersey numbers are decided upon registration completion
- For scholarships, add requirements, how many scholarships, adding volunteer hours to offset scholarship
- Proposed all teams get to keep jerseys (if budget allows)

- Kalaelani proposes those who want to keep jerseys pay the amount above registration (2025 was \$85)

**13. Equipment (Kevin)**

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**14. Registration (Jennell)**

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**15. Coaching Director (Brian)**

- Dates to set for Head Coach interviews - May board meeting? I currently have 2 applications for a head coach spot and one is mine. I would like voting members of the board to be involved with the process to prevent any speculation of biases.
- Strength and Conditioning starting Sunday 3/1 (every Sunday from 1pm-3pm and every Wednesday from 5pm-7pm) \*excluding holidays\* This is non-mandatory strength and conditioning that everyone is invited to attend. Varsity practice field - do we have to rent the fields? (turf field second option)
- Summer Camp June 16-18 6pm-8pm - Do we know who the new HS coach is? If not I can get with Jaden Brock and ask him if he could get as many high school players as possible to help us out. I can handle the camp practice plans and coordinating with the high school players, but I would need help with the administrative stuff like shirts, shorts, are we inviting food trucks, fire department for a cool off on the last day, etc...

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**16. New Business/Miscellaneous**

- Online vote 01/19/2026 to expedite reply to Regalado family for volunteer insufficient volunteer hours and check refund
  - Kristina motions to deny refund and/or offer additional volunteer hours for 2025 season, Chris seconds. Vote passes (5 yay, no other votes).
- Online vote 01/26/2026 for SYF game balls, required order date of 01/26/2026. Mike motions to provide 4 balls per squad, use last year's game balls for practice this season. Jessica Salas seconds. Vote passes (5 yay, no other votes).
- **Next meeting March 9th**

**17. Adjournment: 8:44pm (all red items not discussed, being moved to March's agenda)**