

Amendment to Coach, Volunteer and Parent Code of Conduct Standards

Organizational Boundaries and Personal Disputes

All BRJB activities, including games, practices, team events, meetings, fundraisers, and other organization-sponsored functions, shall be conducted in a manner that promotes a safe, positive, and child-focused environment.

Coaches, volunteers, board members, team representatives, parents, participants, and spectators shall not use BRJB activities, events, relationships, communications, facilities, or organizational access to further, facilitate, participate in, or advance personal disputes between adults.

Prohibited conduct may include, but is not limited to:

- Facilitating or participating in the delivery, exchange, or transfer of legal documents.
- Acting as an intermediary in family-law, custody, divorce, financial, business, neighbor, employment, or other personal disputes.
- Using BRJB communications, teams, events, or organizational relationships to pressure, intimidate, embarrass, confront, or otherwise involve other participants in private matters unrelated to BRJB operations.
- Knowingly involving children in adult disputes in a manner that negatively impacts the youth sports environment.

Nothing in this provision shall prohibit routine team communications, lawful parental communications regarding a participant's involvement in BRJB activities, or communications reasonably necessary for the administration and operation of the organization.

The Board of Directors shall have discretion to determine whether conduct violates this provision based upon the totality of the circumstances and the best interests of the organization and its participants.

Violations may result in disciplinary action pursuant to the disciplinary provisions of these Bylaws and applicable BRJB or SYF policies.

Adopted September 14th, 2026 (see Board of Directors meeting minutes from 09/14/2026)